



SPOKANE COUNTY
invites applications for the position of:

Animal Services Veterinarian

SALARY:	\$37.72 - \$42.72 Hourly \$6,128.78 - \$6,941.62 Monthly \$73,545.36 - \$83,299.44 Annually
OPENING DATE:	01/30/19
CLOSING DATE:	Continuous
DEPARTMENT:	SCRAPS

JOB SUMMARY:

NOTE: First review of applications will occur on 2/6/19; however, recruitment will remain open until position has been filled.

TOTAL COMPENSATION: \$94,138.06 - \$106,623.28 annually. Total compensation is an **estimate** based upon base compensation, median retirement fund contributions, and current employer-paid health and related benefit contribution rates (including medical, dental, life insurance, long term disability, and leave). The actual total will vary depending upon each employee's enrollment choices.

This is work performing high volume spay/neuter surgeries and other routine and emergency surgeries, as necessary, for shelter animals.

EXAMPLES OF DUTIES:

Performs high volume spay/neuter surgeries for shelter animals.

Evaluates and diagnoses injuries and illnesses and determines the best course of treatment. Stabilizes ill and injured animals. Monitors progress.

Performs all aspects of routine and emergency surgical procedures, including but not limited to enucleations, mass removals, dental extractions, soft tissue damage repair, orthopedic procedures/amputations, etc.

Authorizes and performs euthanasia on animals for medical or emergency reasons; provides guidance and consultation to field and shelter operations staff regarding euthanasia determinations based on an animal's physical condition.

Develops, reviews and implements standard operations procedures and guidelines for the veterinary medical care division.

Updates and maintains electronic surgical records for all shelter animals; records information regarding animal health, vaccination/medical history, medications administered, surgical procedures performed, etc.

Directs and supervises the work of medical division staff and volunteers assisting with surgery in the veterinary clinic. Selects, trains, assigns work, monitors leave usage/hours worked, mentors, motivates and evaluates assigned staff.

Purchases and maintains an accurate inventory of FDA controlled substances and other medications required for surgery or medical treatment of animals.

Reviews documentation/reports by shelter staff and volunteers; answers questions and provides expert guidance and consultation as needed.

Provides examination, documentation and expert testimony in cases involving animal neglect or abuse, as needed.

Contributes to the development of department goals and objectives that support the mission of SCRAPS and Spokane County. Actively participates in program development, evaluation and improvement. Ensures fiscal responsibility in implementing effective and efficient protocols.

Remains current on best practices, new developments and trends in the field of veterinary medicine; attends conferences, workshops and trainings; reviews industry publications, etc.

Performs other related duties as required.

MINIMUM REQUIREMENTS:

TRAINING AND EXPERIENCE: Requires graduation from an accredited College or University with a Doctor of Veterinary Medicine. Must possess or have the ability to obtain

appropriate permits to acquire and administer Class II drugs.

LICENSE: Licensed as a WA State Veterinarian. A valid driver's license.

NOTE: Requires successful completion of criminal background check.

SELECTION FACTORS:

Knowledge of:

- shelter veterinary medicine and small animal herd health management.
- small animal medicine and surgery.
- animal welfare, handling, health, behavior and nutrition.
- humane animal treatment.
- appropriate record keeping requirements for Schedule II narcotics and biohazard waste.

Ability to:

- perform high-volume spay/neuter procedures while maintaining excellence in patient care.
- perform routine and emergency surgeries (e.g., eye enucleations, leg amputations).
- evaluate physical well-being, diagnose injury or disease, and establish treatment plans.
- uphold the veterinary code of ethics, practicing an exemplary standard of veterinary medicine.
- communicate effectively both orally and in writing.
- interact with people from various backgrounds and experience in all types of situations.
 - establish and maintain effective working relationships with those contacted during the course of work including SCRAPs staff and leadership, local veterinarians, partner organizations and community groups, the general public and media representatives.
- effectively diagnose and evaluate issues, consistently displaying sound judgement.
- maintain a high degree of professionalism in high stress situations.
- prepare and maintain accurate reports, records, logs and filing systems.
- provide technical guidance to department staff and volunteers.

Skilled in:

- surgical and medical assessment skills.
- use of a personal computer.

APPLICATIONS MUST BE FILED ONLINE AT:
<http://www.spokanecounty.org/employment>

Position #19-00034
ANIMAL SERVICES VETERINARIAN
LW

824 N Adams
Spokane, WA 99260
509-477-5750

lwojtowicz@spokanecounty.org

Human Resources Civil Service
(509) 477-5750 (509) 477-4711
hr@spokanecounty.org cs@spokanecounty.org

Animal Services Veterinarian Supplemental Questionnaire

- * 1. Are you a graduate from an accredited College or University with a Doctor of Veterinary Medicine?
 Yes
 No
- * 2. Do you possess or have the ability to obtain appropriate permits to acquire and administer Class II drugs?
 Yes
 No
- * 3. Are you licensed as a WA State Veterinarian?
 Yes
 No
- 4. Please describe your experience, if any, with high-volume spay/neuter.

* Required Question