



CITY OF SEATTLE

Animal Shelter Behaviorist

SALARY:	\$32.17 - \$37.59 Hourly
LOCATION:	Seattle Animal Shelter, 15th Avenue West, Washington
JOB TYPE:	Temporary - Benefit Eligible
SHIFT:	Day
DEPARTMENT:	Finance and Administrative Services
BARGAINING UNIT:	Not represented
CLOSING DATE	06/18/19 04:00 PM Pacific Time

POSITION DESCRIPTION:

The Seattle Animal Shelter is seeking qualified applicants to fill an exciting new role of full time Animal Shelter Behaviorist. The Seattle Animal Shelter Animal Behaviorist is responsible for the behavioral well-being, behavior assessment, modification and training of the animals at SAS.

The behaviorist will provide for the behavioral care and needs of our animals while they are at SAS and as needed in our extensive foster care system. As a part of the animal care team this person will conduct behavior assessments, provide stress relief through behavior modification, enrichment and training plans and will provide adoption assistance for animals when needed.

The behaviorist will ensure that all people who interact with our animals are properly trained and informed regarding general observation, handling and training techniques so that each contact with an animal is viewed and used as an opportunity to advance the well being and training of that animal. This position will be responsible for behavior training for staff and volunteers and for effectively communicating behavior training and enrichment plans with these teams as well as the veterinary services team.

This benefited temporary assignment is expected to last for one year.

JOB RESPONSIBILITIES:

- Coordinating behavioral teams for staff and volunteers.
- Provide training in behavior modification, basic training, enrichment and safe handling.
- Provide behavior support to foster parents.
- Provide information and counseling to potential adopters.
- Monitor animal behavior throughout stay at SAS and revise protocols as needed.

- Communicate with animal care supervisor, manager and veterinarian in implementing plans and progress in complex cases.
- Assist the field services team with cases of animal cruelty that include behavior implications including:
 - Documenting behavior and conducting initial and follow up assessments.
 - Testify in court as needed.
- Provide assessment and enrichment for animals who may be fractious, shut down, or otherwise demonstrating behavior that may make them unsafe to handle or for adoption.
- Develop relationships with specialized rescues, sanctuaries and other agencies able to assist with transfer for animals who may need resources that SAS is unable to provide.
- Provide information, tips and blogs for social media.
- Develop information and training materials for staff, volunteers, adopters and animal owners.
- Participate in public speaking engagements such as training and conferences.

QUALIFICATIONS:

Minimum Qualifications:

Two years experience designing and implementing adult training or education courses, project management training, and/or in programs that involved conducting training needs assessments, developing and coordinating training courses, and administering training consultant contracts and a Bachelor's degree in Animal Behavior, Education, Psychology, Public Administration, Training/Development, or a related field (Other combinations of education, training and experience will be evaluated on an individual basis for comparability).

Desired Qualifications for this assignment:

- CPDT-KA or equivalent certification.
- At least 2 years of dog training experience, including experience evaluating the behavior of dogs.
- Experience working, volunteering or consulting with an animal shelter.
- Experience with cat, small mammal, reptile or bird behavior.
- Experience creating animal behavior protocols and behavior modification plans.

Work Environment/Physical Demands:

Work is performed in an open admission animal shelter with multiple species including animals that are frightened, fractious or aggressive. Includes working outdoors. Must be able to lift and move up to 50 pounds. Flexible schedule may be required.

License Requirement:

- Requires a valid Washington State driver's license.

ADDITIONAL INFORMATION:

Finalist may be required to undergo a background check. A pre-placement physical exam is required prior to hire.

<http://www.seattle.gov/jobs>
ANIMAL SHELTER BEHAVIORIST
CA

APPLICATIONS MAY BE FILED ONLINE AT:
Job #2019-00955

If you are unable to apply on-line you may submit a paper application by the closing date to our office.

OUR OFFICE IS LOCATED AT:
Seattle Municipal Tower
700 5th Avenue, Suite 5500
Seattle, WA 98104

Careers@seattle.gov



Who May Apply: This position is open to all candidates that meet the minimum qualifications. The City of Seattle values diverse perspectives and life experiences. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, or gender identity. The Department encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ people, people with disabilities, veterans and those with diverse life experiences.

Accommodations for people with disabilities are provided on request.

The City is a Drug Free Workplace.